**Job Description: Assistant Pastor**

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| **Salary** | £30,000 - £35,000 depending on experience |
| **Line Manager** | Senior Pastor |
| **Contract Duration** | Permanent |
| **Contract Type** | Full time |
| **DBS Check Requirement** | Enhanced |
|  | THIS POSITION IS ONLY OPEN TO PEOPLE ALREADY RESIDENTS IN THE U.K. |

**Background**

Farnham Vineyard is a growing church on a journey to become increasingly intercultural.  We are looking to employ someone that loves Jesus and loves people.  This is a full-time role created to help us embrace and continue to grow as a church, suitable for someone with a calling to leadership.  The ideal candidate will have the skills to effectively lead both services and teams of volunteers, a passion and vision for youth discipleship, and an ability to communicate clearly both in person and via social media. You’ll also have the desire to learn and grow in wider leadership opportunities.

**Job Purpose**

**Leadership**: This new role has been created to help us embrace the recent church growth we have experienced and to help us continue to grow as a church. We are looking for someone to join our staff team who loves to worship Jesus, has experience in leading meetings in the power of the Holy Spirit, someone that has clear communication skills, both verbal and written.

**Youth**: We are looking for someone who can share our passion and vision for discipling young people, someone that has experience of working with youth (11-18yrs), someone that can sow life and inspiration into this generation.  We require someone that can initiate cross-church connections and facilitate collaboration with secondary schools work in the area.

**Ministry Development:** Compassion ministry and serving those that don’t yet belong to the church is important to us, we really want to be a church that disrupts loneliness in Farnham. The successful candidate will be responsible for launching and overseeing a compassion ministry. Recruiting & organising a team of volunteers will be crucial to the success of this, as will the ability to minister to people with love and grace.

**Responsibilities:**

* Be a core part of the FV staff team including:
  + Leading / ministering alongside other staff and voluntary leaders at Sunday services, including specifically the Sunday evening service.
  + Be an active part of the FV pastoral team, engaging with the congregation (specifically youth & the parents of youth), attending staff meetings etc.
  + Oversee and manage a compassion ministry to serve the community, for example building a weekly lunchtime ministry for those in our community that are in need of friendship.
* Lead our growing youth ministry including:
  + Taking responsibility for a weekly Friday night youth group that is accessible to unchurched youth, including recruiting and overseeing a team to deliver.
  + Creating or using a curriculum for 3 Sunday mornings a month, age appropriate for youth sessions, working with a team of volunteers to deliver discipleship.
  + Creating a regular, weekly session for discipleship of older youth (years 10 +)
  + Build collaboration with local churches, schools and community groups including leading assemblies and supporting CUs at local schools.
  + Connecting with the wider Vineyard movement and engaging with local and national Vineyard youth initiatives such as DTI and DTI Nano.

**Dimension:**

This is a full-time, 35 hr pw staff position at Farnham Vineyard.  The staff Sabbath day is a Monday, Sundays are considered a working day.  The salary is £30,000 - £35,000 depending on experience (plus pension), with 25 days holiday and a three-month notice period. Mileage will be paid at 44p per mile for the first 100 miles per trip (not to and from usual place of work) and 25p per mile thereafter. 6 month probation.

We expect all of our staff team to engage with the life of the church, attending a weekly small group of your choosing and joining in with some of the monthly services you are not leading to be part of the church family, to be seen, known and supported.

**Person Specification: Assistant Pastor**

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|  | **Essential** | **Desirable** |
| **Experience** | Experience in leading within a local church (minimum 2 years)  Experience in pastoral ministry, care and discipleship  Experience in organising programmes for youth groups/work  Experience in leading volunteer teams  Experience of leading ministry times within a Vineyard Church or similar context | Experience in curating a curriculum for youth ministry  Experience working within a schools context    Experience working alongside other denominations/churches    Experience in building community, including developing an online presence through Insta, Facebook etc |
| **Skills & Knowledge** | Ability to lead and pastor, including young people      Excellent written and verbal communication skills for all ages    Motivational and empowering leader  Proactive, self starter    A keen understanding of relevant child protection/safeguarding legislation and best practice    Ability to work well as part of a staff team  Organised | Ability to curate discipleship material, quiet time notes etc for 11-18 year olds.    A full driving licence and access to a car  Ability to think creatively |
| **Personal** | This role carries a genuine occupational requirement for the post-holder to be a practising Christian    Passionate pursuit of Jesus    A heart to serve the Church  A passion to see youth discipled  Learning mindset and teachable    An understanding of, and a life lived in agreement, with the VCUK & I statement of faith  The right to work in the UK | · |
| **Qualifications** | 5 GCSE’s/O Levels at Grade C or above (incl Maths & English) | Accredited qualification in a relevant discipline (e.g. degree, PGCE, youth ministry, theology) |