

VIDEOGRAPHER

PERSON SPECIFICATION

ITEM	ESSENTIAL	DESIRABLE	HOW IDENTIFIED (Delete/add as appropriate)
QUALIFICATIONS	GCSE English and Maths Grade 4/C or above		Application
SKILLS/ABILITIES	Good verbal and written communication skills	Polite telephone manner	Application Interview
	Ability to communicate with senior church leaders and trustees and various professionals	Servant hearted, respectful and professional	Application Interview
	Well-organised and able to work to deadlines with attention to detail.	Able to manage self and be self-motivated, to achieve excellent results and meet deadlines	Application/ Interview References
	Competent at shooting from multiple angles, recognising and adjusting to understanding the importance of lighting for each shot and monitoring sounds.	Experience	Application/ Interview
	Able to receive creative input and provide creative solutions		Application/ Interview
	Ability to liaise with those being filmed, interview them, and create film clips via editing raw footage	Experience	Application/ Interview
	Be proficient in Adobe Creative Suite, Final Cut Pro X, Davinci resolve or similar industry-standard software.		Application
	Driving Licence	Full UK Driving Licence	Application
WORK EXPERIENCE	Experience of assembling and setting up necessary equipment for film shoots		Application
	Experience of working on multiple projects simultaneously.		Application Interview
	Experience of preparing and filming B roll		Application Interview
	Experience of working in a team	Experience of collaborative team work	Application Interview
KNOWLEDGE	The vision, values and ethos of the UK Vineyard Churches and to be able to work within that framework.		Application/ Interview
	A working knowledge of the editing process, creating vertical and horizontal versions of the films, adding graphics and special effects to video, including closed captioning and lower thirds as necessary.		Application/ Interview
SPECIAL FACTORS RELEVANT TO THE POST (Occupational Requirements)	Ability to work on own initiative as well as part of team. To be able to anticipate challenges in the workplace and be ready to meet them.	Work under pressure	Application/ Interview References
	To agree with the Vineyard 'Ethos Statement of Faith' and work with those parameters.		Application Interview

	To have a lifestyle that reflects the Christian beliefs and practises of the Vineyard Church.		References
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GENERAL INFORMATION

Display Screen User:	Does this role use a DSE? Yes/No		
DBS Check Required:	No		
Lone worker:	No		
Date created or amended:	18/01/2022		
Signed by Manager/ Director		Date:	
Signed by Employee		Date:	