

Senior Pastor Job Description

JOB TITLE	Senior Pastor(s)
Location	Pembrokeshire Vineyard
Reports to	Trustees
Pay	£30-35k pro rata, subject to experience
Hours of work	Part Time (1 day a week)
Closing Date	Applications to be received by 4pm, 2 Jan 2025

About Pembrokeshire Vineyard

Pembrokeshire Vineyard is a small church plant in Haverfordwest, Pembrokeshire. The church was launched three years ago, and has a committed core of 15 adults and 15 kids who are currently meeting for services two Sundays a month with other creative expressions of gathering.

The vision of this community is to see hope restored in the people of Pembrokeshire; that the lives of many across the county will be transformed by the love of Jesus.

SPECIFIC RESPONSIBILITIES & DUTIES

Church Leader

- To be the visible face of the leadership of the church.
- To lead in Pembrokeshire Vineyard with vision, passion, care, sensitivity, and with a servant-heart.
- To ensure that Sunday services in Pembrokeshire Vineyard are well-planned and run smoothly, reflecting our culture and values.
- To be responsible for leading and training the staff and volunteers of Pembrokeshire Vineyard.
- To be the primary worshipper(s), setting the tone and posture of worship for the community.

Local Mission Strategist

- To engage and seek to understand Pembrokeshire Vineyard and the communities surrounding the church in order to create a comprehensive strategy for mission across the county.
- To link and collaborate with key community leaders, running local projects and events, and establishing compassion and outreach ministries.

Values Defender

- To ensure that Pembrokeshire Vineyard feels like any other part of VCUKI.
- To ensure that all worship, teaching, and prayer ministry takes place according to the vision and values of VCUKI.

People Gatherer & Developer

- To create a culture of welcome within the church, with a focus on the inclusion and integration of newcomers.
- To identify, recruit, train, and develop small group leaders for the development of the community.
- To identify potential leaders in the church and provide training and monitoring as they develop in their leadership.
- To invest in leaders at the church and run leaders' meetings on a termly basis.

Bible Teacher

- To lead people by teaching the Bible in a spirit-filled, engaging, and accessible manner.
- To be responsible for the preaching diet of the community.
- To identify, develop, and release new preachers within the church.

Kids and Youth

- To raise up teams and leaders who will deliver a high quality, safe, and dynamic kids and youth ministry.
- To champion young people meeting with Jesus.

Further Responsibilities

- To liaise with the VCUKI Child & Vulnerable Adult Protection Officer to ensure full compliance with all appropriate laws and guidelines.
- To liaise with the VCUKI Health and Safety Officer to ensure full compliance with all appropriate laws and guidelines.

KEY COMPETENCIES REQUIRED

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.
- Be a visionary self-starter able to pioneer new initiatives.
- Able to identify, recruit, train, and lead teams of volunteers.
- Able to lead with sensitivity and pastoral concern, with a proven record of good character and high levels of emotional intelligence.
- Able to use initiative and work in a proactive and organised manner.

OTHER OCCUPATIONAL REQUIREMENTS

- The candidate must agree with the vision, values, ethos, and “Statement of Faith” of the church and Vineyard Churches UK&I. They must conduct themselves in good accord at all times in accordance with Christian principles and the Bible. This is in accordance with the Equality Act 2010.
- Comply with all VCUKI operating policies and procedures.
- Attend National Gatherings as your home church.
- Able to hold a valid DBS certificate.

For anyone interested in applying, please email james.rankine@cardiffvineyard.org with your CV and a covering letter sharing your faith journey and explaining how your skills and experience could be a great fit for Pembrokeshire Vineyard.